### SAFETY ASPECTS

<table>
<thead>
<tr>
<th>NAME OF OPERATOR:</th>
<th>CONTINUED OPERATIONS</th>
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<tbody>
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<td>S-SATISFACTORY, NS-NOT SATISFACTORY, NA-NOT APPLICABLE</td>
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1) Consider reduced performance of staff and increased risk in the system due to:
   - Fear
   - Uncertainty about the situation and future
   - Increased stress
   - Increased pressures
   - Distraction
   - Complacency
   - Physiological reasons
   - Psychological reasons

2) Consider staff support:
   - Activate staff or peer support programs
   - Activate in-house human factors managers (if available)
   - Offer safety department for support in safety matters
   - Offer support by human resources department
   - Consider creating a company community for mutual support
   - Consider extending staff support to furloughed or redundant staff

3) Consider personal relationships between staff retained and those furloughed or made redundant

4) Ensure awareness of:
   - The mental health state of those people continuing to work
   - The potential for special cases amongst the work force
   - Reduced quality of crew rest
   - Potential reduction in general fitness levels leading to reduced performance
   - The long term physiological and psychological consequences of the crisis
- The possibility that staff fearing for their jobs might not behave rationally (decreased reporting, etc)
- Ensure just culture policy is known and understood

5) Ensure staff stay engaged in “company thinking”

**General Remarks:**

**Recommendations:**

**Inspectors Name & Title**

**Date & Signature**