

HUMAN FACTORS-SAFETY ASPECTS OF REDUCED/CEASED OPERATIONS

SAFETY ASPECTS	REDUCED/CEASED OPERATIONS			
	NAME OF OPERATOR:			
	S-SATISFACTORY, NS-NOT SATISFACTORY, NA-NOT APPLICABLE			
	S	NS	NA	REMARKS
1) Consider reduced performance of staff and increased risk in the system due to <ul style="list-style-type: none"> • Fear • Uncertainty about the situation and future • Increased stress • Increased pressures • Distraction • Complacency • Physiological reasons • Psychological reasons 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2) Consider staff support <ul style="list-style-type: none"> • Activate staff or peer support programs • Activate in house human factor managers (if available) • Offer safety department for support in safety matters • Offer support by human resources department • Consider creating a company community for mutual support • Consider extending staff support to furloughed or redundant staff 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3) Consider personal relationships between staff retained and those furloughed or made redundant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4) Ensure awareness of <ul style="list-style-type: none"> • The mental health state of those people continuing to work • The potential for special cases amongst the work force • Reduced quality of crew rest • Potential reduction in general fitness levels leading to reduced performance • The long-term physiological and psychological consequences of the 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

crisis • The possibility that staff fearing for their jobs might not behave rationally (decreased reporting, etc)				
5) Ensure just culture policy is known and understood	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6) Ensure staff stay engaged in “company thinking”	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
7) Consider impact of loss of routine amongst staff, especially junior staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
General Remarks:				
Recommendations:				
Inspectors Name & Title				
Date & Signature				