

HUMAN FACTORS-SAFETY ASPECTS OF CONTINUED OPERATIONS

SAFETY ASPECTS	CONTINUED OPERATIONS			
	NAME OF OPERATOR:			
	S-SATISFACTORY, NS-NOT SATISFACTORY, NA-NOT APPLICABLE			
	S	NS	NA	REMARKS
1) Consider reduced performance of staff and increased risk in the system due to <ul style="list-style-type: none"> • Fear • Uncertainty about the situation and future • Increased stress • Increased pressures • Distraction • Complacency • Physiological reasons • Psychological reasons 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2) Consider staff support <ul style="list-style-type: none"> • Activate staff or peer support programs • Activate in-house human factors managers (if available) • Offer safety department for support in safety matters • Offer support by human resources department • Consider creating a company community for mutual support • Consider extending staff support to furloughed or redundant staff 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3) Consider personal relationships between staff retained and those furloughed or made redundant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
4) Ensure awareness of <ul style="list-style-type: none"> • The mental health state of those people continuing to work • The potential for special cases amongst the work force • Reduced quality of crew rest • Potential reduction in general fitness levels leading to reduced performance • The long term physiological and psychological consequences of the crisis 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

<ul style="list-style-type: none">• The possibility that staff fearing for their jobs might not behave rationally (decreased reporting, etc)• Ensure just culture policy is known and understood				
5) Ensure staff stay engaged in "company thinking"	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
General Remarks:				
Recommendations:				
Inspectors Name & Title				
Date & Signature				