HUMAN FACTORS-SAFETY ASPECTS OF RE-ESTABLISHING OPERATIONS

SAFETY ASPECTS	RE-ESTABLISHING OPERATIONS			
	NAME OF OPERATOR:			
	S-SATISFACTORY, NS-NOT SATISFACTORY, NA-NOT APPLICABLE			
	S	**NS**	**NA**	**REMARKS**
1) Consider reduced performance of staff and increased risk in the system due to • Fear • Uncertainty about the situation and future • Increased stress • Increased pressures • Distraction • Complacency • Physiological reasons • Psychological reasons	☐	☐	☐	
2) Consider staff support • Activate staff or peer support programs • Activate in house human factor managers (if available) • Offer safety department for support in safety matters • Offer support by human resources department • Consider creating a company community for mutual support • Consider extending staff support to furloughed or redundant staff	☐	☐	☐	
3) Consider personal relationships between staff retained and those furloughed or made redundant	☐	☐	☐	
4) Ensure awareness of • The mental health state of those people continuing to work • The potential for special cases amongst the work force • Reduced quality of crew rest • Potential reduction in general fitness levels leading to reduced performance • The long-term physiological and psychological consequences of the	☐	☐	☐	

crisis • The possibility that staff fearing for their jobs might not behave rationally (decreased reporting, etc)				
5) Ensure just culture policy is known and understood	☐	☐	☐	
6) Ensure staff stay engaged in "company thinking"	☐	☐	☐	
7) Consider impact of loss of routine amongst staff, especially junior staff	☐	☐	☐	
8) Consider ability to ramp teams back to high workload state (normal work)	☐	☐	☐	

General Remarks:

Recommendations:

Inspectors Name & Title

Date & Signature